**Dorset Armed Forces Community Covenant Action Plan**



This action plan forms the basis of the Dorset Armed Forces Covenant Programme and is the basis of the ‘Strengthening Local Government delivery of the Covenant’ bid to Ministry of Defence Armed Forces Covenant Fund.

The action plan aligns to and seeks to assist in meeting the objectives of the Governments draft Veterans Strategy. The Veterans Strategy has the following cross cutting factors and key themes.

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| **Cross-cutting factors** | | |
| 1 | Collaboration between organisations | Improved collaboration between organisations offers Veterans coherent support. |
| 2 | Coordination of Veterans services | The coordination of Veterans’ provision delivers consistent aims and principles over time and throughout the UK, ensuring Veterans, their families and the bereaved are treated fairly compared to the local population. |
| 3 | Data on the Veterans community | Enhanced collection use and analysis of data across the public, private and charitable sectors to build an evidence base to effectively identify and address the needs of Veterans. |
| 4 | Public perception and understanding | The UK population value Veterans and understand their diverse experiences and culture |
| 5 | Recognition of Veterans | Veterans feel that their service and experience is recognised and valued by society. |
| Key themes | | |
| 1 | Community and relationships | Veterans are able to build healthy relationships and integrate into their communities. |
| 2 | Employment, education and skills | Veterans enter appropriate employment and can continue to enhance their careers throughout their working lives. |
| 3 | Finance and debt | Veterans leave the Armed Forces with sufficient financial education, awareness and skills to be financially self-supporting and resilient. |
| 4 | Health and wellbeing | All Veterans enjoy a state of positive physical and mental health and wellbeing, enabling them to contribute to wider aspects of society. |
| 5 | Making a home in civilian society | Veterans have a secure place to live either through buying, renting or social housing. |
| 6 | Veterans and the law | Veterans leave the Armed Forces with the resilience and awareness to remain law-abiding civilians. |

They will be addressed via the following Dorset actions:

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| **Cross-cutting factors** | | | |
|  | **Veterans’ Strategy Action** | **Veterans Strategy desired outcome** | **Action** |
| 1 | Collaboration between organisations | Improved collaboration between organisations offers Veterans coherent support |  |
| 2 | Coordination of Veterans’ services | The coordination of Veterans’ provision delivers consistent aims and principles over time and throughout the UK, ensuring Veterans, their families and the bereaved are treated fairly compared to the local population. |  |
| 3 | Data on Veteran Community | Enhanced collection, use and analysis of data across the public, private and charitable sectors to build an evidence base to effectively identify and address the needs of Veterans. |  |
| 4 | Public perception and understanding | The UK population value Veterans and understand their diverse experiences and culture. |  |
| 5 | Recognition of Veterans | Veterans feel that their service and experience is recognised and valued by society. |  |

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| **Key themes** | | | |
|  | **Veterans’ Strategy Theme** | **Veterans’ Strategy Desired outcome** | **Action** |
| 1 | Community and relationships | Veterans are able to build healthy relationships and integrate into their communities. |  |
| 2 | Employment, education and skills | Veterans enter appropriate employment and can continue to enhance their careers throughout their working lives. |
| 3 | Finance and debt | Veterans leave the Armed Forces with sufficient financial education, awareness and skills to be financially self-supporting and resilient. |
| 4 | Health and wellbeing | All Veterans enjoy a state of positive physical and mental health and wellbeing, enabling them to contribute to wider aspects of society. |
| 5 | Making a home in civilian society | Veterans have a secure place to live either through buying, renting or social housing. |
| 6 | Veterans and the law | Veterans leave the Armed Forces with the resilience and awareness to remain law-abiding civilians. |

It is intended that the actions we deliver through the Dorset Armed Forces Covenant Programme will address the key aims of the Armed Forces Community Covenant:

* Encourage local communities to support the armed forces community in their areas and to nurture public understanding and awareness among the public of issues affecting the armed forces community
* Recognise and remember the sacrifices faced by the armed forces community
* Encourage activities which help to integrate the armed forces community into local life
* Encourage the armed forces community to help and support the wider community, whether through participation in events and joint projects, or other forms of engagement

To achieve this there are eight themes that have actions assigned to them:

1. Community and relationships
2. Armed Forces community and the law
3. Schools and Children’s Education
4. Employment, education and skills
5. Health and Wellbeing
6. Making a home in civilian society
7. Leisure and Culture
8. Recognition, Understanding and Communication

*The action plan shows where the actions stated meet these priorities and should be read in conjunction with the bid breakdown and summary to enable full understanding of how the aims and objectives will be achieved. It has been rated in line with the BRAG (Blue, Red, Amber, Green) system to enable easy tracking of risk and progress.*

**BRAG definitions.**

**Red**

Red should only be used when there are significant issues with the project. It can be used when one area of project viability such as scope, time or budget goes beyond the tolerance levels agreed at the start. Red signifies that the matter needs to be escalated to senior management for support immediately.

**Amber**

If you are suffering with a problem that is having a negative effect on the project performance then an amber rating is appropriate. Usually amber problems can be dealt with within the project team, by the project manager and team members, although it is good practice to alert the project board or senior management to such issues.

**Green**

Green for go! Everything is functioning as expected and the project performance is as planned.

**Blue**

Task or objective complete. Task or objective to be monitored and reviewed or no further action required.

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| **Milestones and Outcomes date order** | | | | |
| **M/S** | **Due Date** | **Target/ Outcome** | **Progress** | **☑** |
| **1** |  |  |  |  |
| 2 |  |  |  |  |
| **3** |  |  |  |  |
| **4** |  |  |  |  |
| **5** |  |  |  |  |
| **6** |  |  |  |  |
| **7** |  |  |  |  |
| **8** |  |  |  |  |
| **1** |  |  |  |  |
| **2** |  |  |  |  |
| **3** |  |  |  |  |
| **4** |  |  |  |  |
| **5** |  |  |  |  |
| **6** |  |  |  |  |
| **7** |  |  |  |  |
| **8** |  |  |  |  |
| **1** |  |  |  |  |
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| **Community and relationships** | | | | |
| **No** | **Action** | **Measured by** | **Owner** | **Progress to meeting action** |
| CO 1 |  |  |  |  |
| CO 2 |  |  |  |  |
| CO 3 |  |  |  |  |
| CO 4 |  |  |  |  |
| CO 5 |  |  |  |  |

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| **Armed Forces community and the law** | | | | |
| **No** | **Action** | **Measured by** | **Owner** | **Progress to meeting action** |
| CJ 1 |  |  |  |  |
| CJ 2 |  |  |  |  |
| CJ 3 |  |  |  |  |

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| --- | --- | --- | --- | --- |
| **Schools and Children’s Education** | | | | |
| **No** | **Action** | **Measured by** | **Owner** | **Progress to meeting action** |
| ED 1 |  |  |  |  |
| ED 2 |  |  |  |  |
| ED 3 |  |  |  |  |

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| --- | --- | --- | --- | --- |
| **Employment, education and skills** | | | | |
| **No** | **Action** | **Measured by** | **Owner** | **Progress to meeting action** |
| EM 1 |  |  |  |  |
| EM 2 |  |  |  |  |
| EM 3 |  |  |  |  |
| EM 4 |  |  |  |  |
| EM 5 |  |  |  |  |

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| **Health and Wellbeing** | | | | |
| **No** | **Action** | **Measured by** | **Owner** | **Progress to meeting action** |
| HW 1 |  |  |  |  |
| HW 2 |  |  |  |  |
| HW3 |  |  |  |  |
| HW 4 |  |  |  |  |
| HW 5 |  |  |  |  |
| HW 6 |  |  |  |  |

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| **Making a home in civilian society** | | | | |
| **No** | **Action** | **Measured by** | **Owner** | **Progress to meeting action** |
| HO1 |  |  |  |  |
| HO 2 |  |  |  |  |
| HO 3 |  |  |  |  |
| HO 4 |  |  |  |  |

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| --- | --- | --- | --- | --- |
| **Leisure and Culture** | | | | |
| **No** | **Action** | **Measured by** | **Owner** | **Progress to meeting action** |
| LC 1 |  |  |  |  |
| LC 2 |  |  |  |  |
| LC 3 |  |  |  |  |

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| **Recognition, Understanding and Communication** | | | | |
| **No** | **Action** | **Measured by** | **Owner** | **Progress to meeting action** |
| RU 1 |  |  |  |  |
| RU 2 |  |  |  |  |
| RU 3 |  |  |  |  |
| RU 4 |  |  |  |  |
| RU 7 |  |  |  |  |
| RU 8 |  |  |  |  |
| RU 9 |  |  |  |  |
| RU 10 |  |  |  |  |
| RU 11 |  |  |  |  |