

## **Solent Armed Forces Covenant Partnership: Employment and Resettlement Task Group**

### **Memorandum of understanding:**

**Background:** In 2016 Portsmouth City, Southampton City, Gosport Borough and Isle of Wight County Councils came together to strengthen local covenant delivery across the Solent. In 2018 the Solent Armed Forces Covenant Partnership Board undertook a needs assessment to establish priority actions for strengthening Covenant delivery.

**Purpose:** The purpose of this group will be to provide support, guidance and scrutiny that enables Employment and resettlement actions from the Solent Armed Forces community assessment.

This will be accomplished by adopting the following principles:

- Having a unified ethos that extends past our own local boundaries;
- Taking nothing for granted in our considerations and ensuring we always cover the basics first;
- Ensuring that our messaging is inclusive, clear and consistent;
- Taking learning from best practice and pulling in the expertise of others as required;

Activities of the group:

- The group shall meet on a monthly basis;
- Agreed sub-groups will work together to progress projects;
- To draw in feedback and further support from the wider armed forces community and partnership as required.

Key objectives of the group:

- a) Develop an employment strategy that enables Reservists to be seen as business assets across all Council departments needs to be developed.
- b) Develop a promotion campaign for the range of local employment support and opportunities available to members of the Armed Forces community.
- c) Work with partners to position Solent councils' work experience offer as part of a co-ordinated approach to address the needs of the armed forces community unemployment.
- d) Develop systems for Solent councils to provide specific information for personnel and families in resettlement and transition about integration support they can receive.



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### **Membership:**

- South East Reserve Forces and Cadet Association (SERFCA)
- Careers Transition Partnership (CTP) / RFEA- The Forces Employment Charity
- Naval Families Federation (NFF)
- Local Military reserve units
- HR officers from Councils across the partnership;
- Council Officers with responsibilities for ensuring effective Covenant Delivery.

### **Reporting:**

- We will evaluate the effectiveness and adherence to this agreement via the outputs of group through the Solent Armed Forces Covenant Partnership Board.

### **Duration:**

- This MOU will be effective upon agreement by the Armed Forces Covenant, Employment and resettlement task group. It will remain in effect until modified or terminated by mutual consent.



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