



Armed Forces Families Fund

Early Years Programme

PROGRAMME GUIDANCE

Settings on Defence bases

2023/24

The Armed Forces Covenant Fund Trust ARMED FORCES FAMILIES FUND

Early Years Programme 2023/24

PROGRAMME GUIDANCE: Settings on Defence Estates

for applications from Early Years providers located on DIO owned land

If your organisation runs an Early Years facility not located on DIO owned land, see the Programme Guidance specific to your situation which can be found on our website here.

Under this programme the Armed Forces Covenant Fund Trust will award grants of between £5,000 and £80,000 on behalf of the MOD's Armed Forces Families Fund early years programme, towards projects lasting up to two years, which help enhance early childhood education and childcare settings, to meet specific needs of young children from Armed Forces families.

Contents:

Why are we running this programme?

About aims and needs

What types of projects are we looking for?

Who will benefit?

What do we mean by beneficiaries and how might they be calculated?

Showing the change that your grant will make

How much funding can you apply for?

Ethics

Our assessment criteria

Which organisations are eligible to apply?

Working with other organisations

Preparing your project budget: What can and what can't funds be spent on?

Timetable

How to apply – the application form

After you submit your application

Checks we may carry out

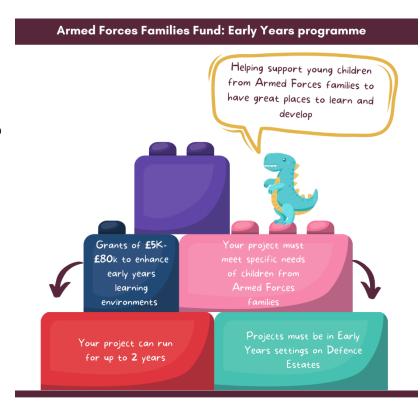
Decisions and what happens next

What happens next if we award you a grant?

Why are we running this programme?

The Armed Forces Families Fund supports projects that meet the aims of the <u>Armed Forces Families Strategy</u>. Under this programme, we want to help Armed Forces families access good quality early childhood education and childcare provision that is located close to where they are living or serving.

We would like to support projects that directly address problems that Armed Forces families are currently having in accessing good quality childcare for their children.



About aims and needs

For this programme early childhood education and childcare settings should have a significant proportion of children from Armed Forces families (minimum 40%), and you should tell us more about their numbers, needs and Armed Forces profile in your application.

Applications can only address the needs of children who are from currently serving Armed Forces families and who are aged birth to 5 and are not yet in primary school education. We recognise that there may be young children who use your setting that do not come from Armed Forces families. We expect any benefits from the project to be highly focused on meeting the needs of the children from Armed Forces families and that any benefits to the other children are incidental.

You should be able to show us why your project is needed; and how young children from Armed Forces families would benefit from it.

What types of projects are we looking for?

MOD's Armed Forces Families Early Years Programme will look at addressing specific needs that early childhood educators have identified, such as funding to increase capacity for settings that are on Defence Estates. By Defence Estate we mean Settings on land owned by Defence, this could be behind the wire, on the patch or at the main gate (known as Defence Infrastructure Organisation – DIO).

Under this programme, we will give priority to projects that did not receive a grant under the Early Years Programme in 2022/23. If you did receive a grant, you can still apply but you are very unlikely to receive funding unless you can show a pressing and serious new need. There is more information in the eligibility section of this guidance.

Projects on Defence Estates

You can apply for up to £80,000 to

Create and /or improve the outdoor learning environment.



Access specialist equipment and or training.



Help you to meet additional costs to enable more Armed Forces families to access childcare



or

General training to enable more people to access qualifications to work with young children from Armed Forces families; including SEND and SENCO training and resources



Theme 1 – Outdoor learning environment improvements

- Creating and /or improvements to the outdoor learning environment.
- Specialist equipment and or training.
- Specific projects such as caring for the environment, landscapes for learning, sensory gardens or biodiversity.

- Creating outdoor classrooms, and resources.
- Under this theme, your childcare provision must be on Defence estates.
 Additionally, your project must be sourced from outside providers, and must not require DIO involvement.

Theme 2 - Accessibility/ Availability

Under this theme we want to make sure that families, where one or both parents are serving members of HM Armed Forces, can access the childcare that they need. For example:

- Funding to uplift staff from a part-time contract to a full-time contract on a temporary basis, whilst the setting increases number of children from Armed Forces families only.
- Funding for a temporary uplift of staff for the setting to open for longer hours for children from Armed Forces families only.
- Funded holiday sessions for Service children only, aged birth to 5 years, who
 do not attend school.
- Temporary 12-month contract for staff, in order that more Service children only can attend the setting. This appointment must be self-sustaining in the long term.

Setting must have a minimum 40% Service children.

Requests must be proportionate to the number of Service children on your waiting list or that will attend the setting for holiday sessions.

Example – If you have 6 Under 2's on your waiting list, from Service Families, we would expect to see an uplift in your staff budget to adhere to staff to child ratios.

Theme 3 - Training

Under this theme, we are seeking to fund projects to support training and development of staff so that more Armed Forces families have access to high quality childcare.

This could include:

• Childcare qualifications and courses relevant to the setting i.e. Childcare Level 2 or 3 qualifications.

- Childminder training to develop more childcare places for Armed Forces Families, registration costs and insurance costs for the 1st year.
- Curriculum specific training for practitioners and managers, i.e. PSED or ESOL.
- Business training for childcare providers.
- Specific training and resources for 2-year-olds.
- SEND or SENCO training and resources.
- Funding for additional or agency staff to release permanent staff to access training.

Setting must have a minimum 40% service children.

Your application will need to show that:

- ✓ Your project is needed and targeted: You should be able to clearly explain
 how the need for this project has been identified and how the project will meet
 the need, and how you will target Service families who have the greatest need
 for support.
- ✓ It was developed with people from Armed Forces communities: Show us how the idea for your project has been shaped by the people it will benefit. This can include evidence of Armed Forces families being consulted.
- ✓ It is supported by senior personnel at the Unit on which the childcare provision is set. We will require a letter, electronically signed, from Commanding Officer or a member of the Executive Committee (Squadron Leader/Major/Lieutenant Commander or above) which endorses your proposal or project, and verifies the need for Armed Forces families. In this letter they may wish to refer to the latest community needs analysis data on current childcare provision.
- ✓ It does not duplicate and is complementary to existing provision: Please show us how your project fills a gap in support.
- ✓ It will support longer-term change: This means there should be a wider impact to your work, which will endure beyond the life of your grant. Your project should show that it offers a positive benefit to members of Armed Forces communities. If you are awarded a grant, you will be expected to

demonstrate this impact when you report to us on your project.

✓ Funding is not available anywhere else, for example through the Local Authority.

We also need to be able to see that you have the skills and experience necessary to be able to carry out your project within the agreed timescale. You can work together with other organisations as part of your project. There is more information on working with others later in this guidance. It is important that the projects we award funding to complement one another, rather than duplicate provision. You'll be asked in your application form how you will ensure this.

Example

A nursery is located on an Armed Forces base. Parents are happy with the care that is provided but have been saying that the facilities are dated and does not give a vibrant learning environment. The base Commander's supporting statement says that more families are due to move to the base in the next year, and that it is important that high quality childcare facilities are available.

The nursery works with the parents to plan improvements to the facility that meet children's needs and increase capacity. With an influx of new children expected, the nursery applies for funding for new outside learning environment to be used in all weathers with adventurous play equipment. The environment is designed to be exciting to young children and enable play both independently and co-operatively, giving children that are new to the setting space to develop friendships and co-operative skills with their peers. DIO support is not required.

The nursery monitors the impact of the project with feedback from parents, and observations of children's key skills development. They use the outdoor learning environment to support personal, social and emotional development, encouraging children to make positive relationships, build self confidence and awareness and better manage their feelings and behaviours. Parents are appreciative of the increased facilities and benefits and are themselves confident about extending the hours that their children spend there, thus enabling non-serving parents additional opportunities for paid work or study.

Example

A local authority is aware that many Armed Forces families are struggling to access appropriate childcare. They consult with these families; and learn that families have preferences for child minders that could offer a drop off time of 6.30am; and could include provision for bank holiday cover.

The local authority develops a project that will train local people who would like to start a childcare business; and would offer spaces when qualified for Armed Forces families. The project includes a package of support for the new childminders, which includes training, set up costs and ongoing access to advice and mentoring for a year following their training.

Applicants must be able to clearly:

- Show how many children from Armed Forces families are accessing your early years provision - in figures and as a percentage of your setting's total numbers.
- Explain the needs that these children have and how you have identified them.
- Show why your proposed project will meet the needs that they have identified.
- Demonstrate a good relationship with the local Service community and Command.
- Provide evidence of waiting lists for places for Service Children, or information about anticipated increase of service families in the area if you are looking for funds to expand current provision. This could include evidence from the community needs analysis, conducted by the local Command, or information from the Local Authority sufficiency team.
- Explain what difference you are expecting for the children, and how you will know if your project has made a difference.
- Tell us how you know your proposal will be good value for money.
- Show plans for sustainability beyond the funded period.
- Tell us why you need a grant to enable better access to childcare for Armed Forces families (and why you need help to deliver the project that you wish to undertake).

Who will benefit?

Your project must clearly benefit Armed Forces families with a child under 5; by enhancing their access to high quality childcare. This could be done by, increasing the capacity in your provision to meet an already known, or anticipated increase in demand, or to fund additional training and resources that will provide a clear benefit to children from Armed Forces families, who are aged 0-5 and not yet in school. You should tell us how you will measure this in your application.

What do we mean by beneficiaries and how might they be calculated?

The project beneficiaries are those who will benefit from the project. They are the people whose circumstances are changed by implementing the idea. They can be affected directly or indirectly by the project.

- Direct beneficiaries in this instance refer to the Armed Forces families, and children who will benefit directly from the project or activity.
- Indirect beneficiaries refer to other individuals, who are not the direct target of
 projects and activities but may be indirectly affected and benefit from the
 activities undertaken by direct beneficiaries, such as perhaps the extended
 family of the service children.
- 'Incidental beneficiaries' will be non service children who might also
 experience a benefit by virtue of staff receiving high quality training or the
 outside learning environment being enhanced. We would expect applicants to
 clearly show that the project is focussed on the service children and that
 incidental beneficiaries will neither be numerous nor benefitting to the same
 degree as the service children.

Showing the change that your grant will make

We are looking for projects that can deliver sustainable changes. This means that we want to know what evidence you have to support the approach that you seek to take, and crucially, *how people from Armed Forces communities have helped to shape this*.

We also want to know what changes will take place as a result of this project. This means that we would like to know what the difference will be as a result of this project, in two to three years' time, after your project ends; and why you think your project will achieve these improvements.

There are different ways in which sustainable benefits can be achieved.



Why is your project the best way to support people from Armed Forces communities with these needs?

What exactly is the activity or service that you will be delivering?

How have you involved the people who would benefit in planning and shaping your project?

How do you know that people will take part?

How do you know that this does not duplicate other help that's available for these individuals?



What will the project achieve?

What will be different by the end of the project?
What does this change look like?
What's the wider legacy, in terms of tangible improvements that the people benefiting from the project have gained, or ongoing collaborations that have been developed?

At the end of the funded project people who have benefited from the project would be in a far stronger position than they were at the beginning of the project. For these projects it's important to have clear plans on how you will measure the impact of the project, and how it will be sustained in the long term.

Some projects might look at the evidence they have developed about the needs of a families within the Armed Forces community who have needs that might not be well understood, or who don't access services that are available. In the Early Years Fund we would not expect to fund projects that focus solely on research; but we would be keen to understand the longer-term implications for your work and how it meets Armed Forces families' needs.

We will ask you about sustainability in the application form.

Types of sustainability: how will your work sustain beyond the life of your grant?

Ongoing improvements for project beneficiaries

Some projects may focus on the legacy value for the people who take part in their projects; looking to address complex issues or engage in effective preventive work targeted at those who might be at risk of crisis. At the end of the grant, people who have taken part in these projects would be in a far stronger position than they were at the beginning of the project; and more able to live the life that they want to have.

Accessing funding for ongoing delivery Some projects might be carrying out a pilot project or might be planning to keep running their project or service in future; raising funding from donations, grants or local commissioning

Ongoing partnership and collaboration Some projects might seek to build a long term legacy through better collaboration between organisations to improve how people from Armed Forces communities access support now and in the future. For projects like these, we would expect to see evidence of changes in practice and collaboration that extend beyond the life of the grant.

Improved knowledge and evidence Some projects might look at the evidence they have developed about the needs of a specific group of people within the wider Armed Forces community, who have needs that might not be well understood, or who don't access services that are available. This evidence base might help to ensure that Armed Forces communities in future could have access to better support that meets their needs.

How much funding can you apply for?

MOD's Armed Forces Families Early Years Fund invites applications for grants between £5,000 and £80,000.

If you are applying for staffing costs these must be in addition to your usual or regular costs of providing childcare.

Under this programme, we can support a time limited expansion to staffing costs if this will directly lead to the provision of more childcare for Armed Forces Families.

We will only award funding where it is clearly needed to deliver the project that you set out within your application. We will not fund business as usual costs.

Ethics

Our work supports the Armed Forces Covenant through funding projects that deliver real change to Armed Forces communities. The projects we support need to be carried out to the highest possible ethical standards.

We therefore need to know that you have the skills and experience to work with the groups of people that your project focuses on; can ensure that they are kept safe, and that you take an ethical approach to your work.

Our ethical values are Respect, Competence, and Integrity.

We have a Code of Conduct; and free online training to explain our approach to ethics. We will ask you to confirm in your application form that you will run your project in line with our Code of Conduct. If your organisation has its own Code of Ethical Conduct, then you will need to explore whether your Code is compatible with ours, and tell us about this.

You can access our ethics resources here.

No personal data relating to children should be included in your application or subsequent reporting or correspondence with us.

Our assessment criteria

Our criteria are set out below. We will consider each application to see how well it meets these criteria and fund those that we believe will best achieve the programme aims.

The difference that your project is making				
What are we looking	That the project is addressing a specific need for young			
for?	Service children and their families, and that it will:			
	 Be able to make a significant difference to young Service children and their families. 			
	 Be able to show that the grant will have longer term sustainable benefits. 			
	 That there will be an ongoing legacy, after the end of the grant. 			
	Does not duplicate existing statutory or other			
	services.			
	 Cannot be funded by another funding source. 			
What do you need	Exactly what your project is.			
to show us?	 How this would specifically help Service children and their families. 			
	 How Service families have shaped this project or 			
	service; and how you know that they will use it.			
	How well you have engaged with local Command to			
	identify the need to increase provision (if applicable).			
	 How many Service children/families this is likely to help. 			
	What difference this will make.			
	What the long-term benefits will be?			

Delivery of your project			
What are we looking	That you have the skills and experience to run your project;		
for?	and that the approach to running your project would be		
	likely to lead to the long-term legacy that you are seeking to		
	have.		
What do you need	That your organisation is well run and well managed.		
to show us?	That you'll be able to start your grant activity quicky.		
	 That you can keep people on your project safe. 		
	That your project will be delivered in line with our		
	ethical values.		
	A breakdown of costs.		
	 Why your project offers good value for money. 		

•	Whether you will be working with others to achieve
	your aims, and how you will do this.
•	How you will measure the impact of your project.
•	Your plans to ensure a long-term legacy of your work

that will continue after the end of the grant.

Which organisations are eligible to apply?

To be eligible for this funding, you must be one of the following:

A) An early childhood education and childcare provider which operates on Defence Estate, such as an armed forces base, station unit or within the Patch

Your setting must offer group-based childcare, and have 40% of Service Children on roll as a minimum and be registered with, and inspected by one of the following

- Ofsted (England),
- Care Inspectorate (Scotland),
- Care Inspectorate (Wales),
- Early Years Teams within Health and Social Care Trusts (Northern Ireland).

OR

B) A Local Authority which wishes to supply specific training to early childhood education and childcare providers which operate on Defence Estate

OR

C) An appropriately constituted organisation (see below) which provides Childminder training for those working with Service Children on Defence Estate.

The following additional eligibility requirements also apply:

- Applicant organisations must be based in the UK
- Applicants must be a registered charity, a CIC, or a company limited by guarantee or a local authority in one of the four countries of the UK.

Charities

Your organisation must have been registered in the UK (with one or more of the charity commissions for England and Wales, or Scotland or Northern Ireland) for at

least three years at the time of your application and able to provide published accounts for all three years if requested.

Your organisation must have a minimum of three unrelated trustees at the time of applying, and, if successful, throughout the life of your grant, and this must be verifiable at all times on the relevant charity regulator's website.

CICs

Your organisation must have been registered in the UK for at least three years at the time of your application and able to provide published accounts for all three years if requested.

Your organisation must have a minimum of three unrelated directors at the time of applying, and, if successful, throughout the life of your grant, and this must be verifiable at all times on the Companies House website.

You will need to attach a copy of your most recent, full, accounts (that must include an income and expenditure statement as well as balance sheet – not just abbreviated accounts as submitted to Companies House) with your application form.

CICs will be subject to additional governance checks and may not be considered for funding if their Articles of Association do not have nominated beneficiary organisation/s in their Asset Lock clause. If this section in your articles is blank or 'to be confirmed' your application may not be regarded as eligible.

Private limited companies

Applications from private limited companies that have been registered, and been working in the Early Years sector, for at least 3 years may be considered. They will be subject to additional eligibility and monitoring checks to evidence that any grant will be fully expended on direct costs of the proposed project. They cannot budget for contributions to management or overheads costs (or profit/investment) in their application. If you are a private limited company you will need to attach a copy of your most recent, full, independently audited or examined accounts (these must include an income and expenditure statement as well as balance sheet) with your application form. We may ask to see bank accounts and other evidence of your finances. Additional information regarding directors and other key individuals, and financial arrangements, may also be requested.

Who is ineligible?

The following types of organisations are not eligible for funding under this programme:

- Commercial organisations aiming to charge for services to childcare providers

 for example, an organisation could not be awarded a grant to develop a
 training course which it then charges schools to attend.
- Sole traders or partnerships.
- Organisations delivering childcare that do not hold a valid OFSTED or equivalent regulatory registration.
- Unincorporated or voluntary community groups.
- Schools, universities, or colleges (whether private or publicly operated); unless operating nursery education that meets the definition above.

The following restrictions may apply

- Organisations cannot apply more than once per funding round on this programme unless this is for programmes of work in different places (eg charities that run nurseries in two eligible locations).
- We generally receive more good applications for funding then we can support.
 We may prioritise organisations which have not previously received a grant under the Early Years programme.
- Applications may be declined from current Trust grant holders if the reporting requirements for existing grants from the Trust are not up to date.
- Your grant may be withdrawn if you are found to have less than the 40% minimum requirement of Service children on roll during the life of the grant, except in exceptional circumstances which you will need to be able to evidence.
- Your grant may be withdrawn if you use funding for anything other than what is agreed and or on any other cohort.

Working with other organisations

You can work with other organisations as part of your project. If any of the organisations that you will be working with will receive part of your grant, then you need to read our guidance below on delivery partners.

A delivery partner is an organisation which is either:

- receiving part of the grant OR
- their involvement in the project, through providing resources or some other means, is critical to the delivery of the project.

Role of the lead organisation

The organisation that submits the application is the lead organisation. It will have legal responsibility for all funding we award and will be financially accountable for any funds that may be distributed by the lead organisation to delivery partners.

Delivery partnership agreements

If we award you funding and you plan to work with one or more delivery partners, it will be a term and condition of your grant offer that you have a formal signed partnership agreement with them. If you're successful, the draft delivery partnership agreement must be approved by us and finalised prior to any funding being released. We may request changes to the draft agreement before it's finalised. You can find guidance on what a delivery partnership agreement should include on our website.

Preparing your project budget

What can funds be spent on?

We can pay for most of the things you'll need for your project or activity, whether it is people's time, costs of delivering work online or buying/hiring equipment.

We understand that currently the real value of your income may have dropped due to inflationary pressures of running your organisation. You may have also found the rising cost of living has increased demand on your services. The Trust will consider applications that include a reasonable contribution to overhead/core costs. We would expect to see this reflected within your budget breakdown.

Your project might include the following costs.

- ✓ Temporary uplift in staff hours (in line with current legislation) to support more Service Children being able to access the Setting.
- ✓ Training opportunities for staff.
- ✓ Temporary use of agency staff or uplift from part time to full time to enable permanent staff training opportunities that benefit the Service Child.
- ✓ Staff time for this fixed-term project. This could be direct project work or for admin or to manage volunteers that may be involved in your project.
- ✓ Sessional staff or freelancers that you may need to run your project and activity.
- ✓ Reasonable travel costs including fares or mileage for project staff and volunteers to enable participation in the project (this would not include the costs for Service Children to attend the Early Years setting).
- ✓ Purchasing items that can enable activities to take place.
- ✓ Reasonable overheads, which reflect the cost to your organisation of delivering this project, taking account of recent cost increases.
- ✓ Enhancements to the learning environment such as adapting current outside learning spaces, and indoor and outdoor equipment, where this offers a clear benefit to meet specific needs of children from Armed Forces families.

What can't funds be spent on?

There are several things **we can't pay for**, either because they're not in the spirit of the Fund, or because of relevant legislation or tax rules.

- Funding for existing staff posts. If staffing costs are included the applicant must be able to evidence that this is a new activity to benefit service children, e.g. a part time person goes to full time whilst they grow their numbers to sustain additional wages.
- * Where funding is not benefiting people from the Armed Forces community.

- Large scale refurbishments, changes to infrastructure or projects requiring DIO involvement.
- Projects that do not clearly meet the aims of the programme.
- Projects that are not targeted to the young children from Armed Forces Families, or that provide benefits to ineligible beneficiaries that are more than incidental (note that children of Civil Service employees working on Defence Estates cannot be considered to be Service Children).
- Where money only benefits one person. By this we mean where your whole project would only benefit one person.
- Making grants or donations of money or items of value to individuals or families
- * Repeat or regular projects that require a source of uncommitted funding.
- **x** Endowments (to provide a source of income).
- Topping up existing grants and aid from a government department.
- × Investments.
- Fundraising costs, including organising fundraising events and activities.
- × Paying for ongoing costs of existing partnership activity.
- Projects, activities or services that the state has a legal obligation to provide.
- * Retrospective funding for projects that have already started or taken place.
- **x** Excessive management or professional fees or contingency costs.
- Purchasing or leasing of vehicles.

This is not an exhaustive list as we feel it's more useful to focus on what you're trying to achieve and how you're going about this, than to issue long lists of eligible and ineligible costs.

Any successful application that requires the hiring of staff should ensure that all parties are aware that they are being employed by the successful applicant (setting/local authority) and not by the Trust or the MOD.

Any grant that we award under this programme would be in line with our charitable objective that seeks to removing barriers to family life for Armed Forces families.

The Armed Forces Covenant Fund Trust is a public body. We are required under the Subsidy Control Act 2022's transparency requirements to publish details concerning individual awards which may be considered to be subsidies.

Since the UK left the European Union on 1 January 2021, the UK government has enacted domestic legislation to replace EU law: the Subsidy Control Act 2022 ('the Act').

The Act aims to control the provision of subsidies – it prevents unfair competition or effects on trade and investment. This might happen if an organisation receives funding from state resources (which includes our funding, as our funds are public money) while another organisation can only use their own private funding.

You should familiarise yourself with the requirements of the new subsidy control regime when considering applying to us.

The Act will be fully in force from 4 January 2023. The Department for Business, Energy and Industrial Strategy (BEIS), has issued draft guidance on the operation of the Act. This guidance helps public authorities, such as the Armed Forces Covenant Fund Trust, to award subsidies in a way which minimises any negative effects on competition and investment, as well as promoting the effective and efficient use of public money. These subsidies are permitted provided they satisfy the criteria set out in the Act.

Subsides above a certain financial threshold (currently £100,000) must be published on both our own website, and on a database held by BEIS.

This funding must be compliant under the Subsidy Control Act 2022. As such grantees will have their applicant and grant details published on the publicly available Subsidy Database, managed by the Department for Business and Trade. You will be expected to co-operate with our subsidy control assessment process.

You will be expected to comply with the principles of the subsidy control regime and to satisfy any future requirements. Agreements that have been entered into will be reviewed accordingly. We reserve the right to impose further requirements and additional conditions in relation to this matter.

What financial information should you include in your application?

The application form will ask you to give details of your project budget, so that we can understand the costs for which you are asking for funding towards. Whilst you can show this in categories (rather than, for example, listing every item of the SEND equipment you require) we will need to have sufficient information to assure us that you have fully considered how much the work will cost and told us how you know this.

For example, if you are applying for staff costs please show this as:

Staff:1 x staff member for 39 weeks, an addittional12 hours per week, paid £11 per hour £5,148

Not as

staff costs: approx. £5,200

If we award you a grant, you will need to send us a full budget, and project milestones before we can pay the first instalment of your grant.

Timetable

There will be two application deadlines this year:

- If you apply by 5pm on 11 October 2023, you'll receive a decision before the end of November 2023
- If you apply by **5pm on 12 January 2024**, you'll receive a decision before the end of February 2024

How to apply - the application form

You need to apply using our online application form which you can access through this link.

If you don't yet have an account for our online application portal, then you will need to create one (you will need this anyway if you are successful in receiving a grant, so that you can submit reports and receive grant payments). On our system, you can save a draft application form to complete later or send a draft copy to colleagues. You can also access copies of the application that you've submitted at any time.

We strongly recommend that you complete your application in a Word document, save it locally as you work on it and when it is complete you then cut and paste the answers into the online form. You will find a Word document with a list of the project related questions on our website. Please don't use any formatting, such as tables or numbered lists, in your Word document, as the online form may not accept this formatting and you might have trouble submitting the form.

When you are entering data onto the online form we suggest you save your form every 10-15 minutes whilst you are completing it, to avoid the risk of it 'timing out'.

You will be emailed when you both save and when you submit the application, please be aware of this when completing the application. We can only consider applications that have been fully submitted. Please check the "Submitted Applications" tab on your grant portal, to ensure the application has been fully submitted.

It's important that we can contact your organisation, particularly, of course, if you receive a grant. You will need to provide two contacts from your organisation on the application. At least one of these should have an email address that belongs to your organisation. At least one contact must hold the relevant authority (CEO/CO/manager or equivalent) to authorise any grant contract and bank account to be used should you be successful. The main contact must have an email address that belongs to your organisation. If this is not provided, your application may be considered ineligible.

Please think carefully about who these should be, as they will need to be able to sign acceptance of the grant and use of the bank account on the Offer Letter/ Terms and Conditions if your application is successful. If either contact changes, do let us know as soon as you can.

Do check that you have fully answered all the questions because, if not, we might not be able to consider your application.

If you are a CIC or private limited company, please do ensure that you upload a copy of your most recent accounts (which must include your income and expenditure details as well as your balance sheet and your governing document). Your application will not be complete without these. You do not need to send any additional information once the application has been submitted. Any additional information sent will not be considered.

All applicants for funding for childcare services on Defence Estates **must attach a letter of support for the application as described above** (see 'Your application must show that'). This must be electronically signed by the Commanding Officer or a member of the Executive Committee.

You do not need to send any additional information once the application has been submitted. Any additional information received will not be considered unless specifically asked for by our assessors.

Do not send your application by email or post to the Covenant Fund Trust – only applications submitted via the online form can be considered.

You must also make sure that the Trustees/Directors/ senior staff within your organisation know that you are submitting this grant application.

After you submit your application

You will get an automated email to confirm that your application has been submitted. This email will come from an address called mailuk@grantapplication.com. You may wish to add this email to a safe senders list on your email system to ensure that it can come through to you.

If you have not received this email, then your application was not submitted successfully. Please log back into the portal to submit it.

We will check your application to ensure that you've provided all the information we have requested. During our assessment we very occasionally contact applicants to ask for clarification, or specific questions about the organisation. This will only be if there are answers in your application form which are unclear or left blank. We will only contact you at this stage if we believe this will make a material difference to the decision about your application. If we ask you to do this, you'll need to send us this information within five working days. Please do not assume any contact or lack of contact is an indication of your likelihood of being successful or declined.

We will review the information you provide in your application and, where relevant, data and information from the Charity Commission, Companies House or other regulators' websites relating to your constitution and recent audited accounts. We may also look at other publicly available sources such as your organisation's website and social media activity.

After submitting your application, you must advise the Trust of any significant changes in your organisation, its governance or finances which might impact on our consideration of your application.

We will assess your application against the key criteria of the programme.

Checks we may carry out on your organisation

We may carry out several checks on the information you provide us with and about your organisation This is to make sure that the information is correct and there are no significant risks we can identify when awarding grants.

These may include checks:

- on whether financial information on your application form matches that held by your regulatory body (Companies House, Charity Commission etc.).
- that we can see that you have a minimum of three unrelated Directors or Trustees listed on your regulator's website.
- that your governing documents (such as constitutions and memorandum and articles of association) are up to date, correct and properly signed.
- on your accounts that are accessible through regulatory bodies.
- on any identified concerns about a person named as a contact or who has a position within your organisation.
- that the signatories are valid and well informed about the project.
- on your annual report and on your website/social media activity that your organisation is undertaking the activities as described in your application.
- To ensure you are up to date on all reporting with any active grants you hold with the Trust.
- If your organisation is a branch of a larger organisation (such as charities
 with regional branches or offices), as part of our due diligence checks we
 may be sharing key details of the application with your head office to
 confirm eligibility to apply for this funding.
- If you are awarded a grant, that your organisational name and address on your bank statement are consistent with the details you've provided in any completed form or the information that's held elsewhere in the public domain.
- If you are awarded a grant, that your bank statement shows that your account is being managed in line withyour own financial procedures and our programme requirements.

Decisions and what happens next

Final decisions will be made by the Board of Trustees, who will review the applications, using balancing criteria in addition to the key criteria. The balancing criteria include the relative strength and value for money of the project when viewed as part of a national portfolio of projects.

Funds are limited. Therefore, the Board will use their discretion to choose which projects to fund, ensuring a good spread of funded projects and to differentiate between projects that are considered fundable.

Please note that in order to minimise the risk to public funds the Trust may prioritise funding those applicants which have good track records on reporting to regulators, demonstrate transparent and appropriate governance arrangements and have comprehensive published accounts. For organisations which previously had grants from us, we expect all reporting on these grants to be up-to-date and may consider this when considering new applications.

Trustees may also take the decision to part-fund proposals. This may mean you are awarded less money than was applied for. If this is the case, we will talk to you about what elements of the project were supported and why and discuss this with you.

After the Trustees have met, we will send an email to you using the primary contact email address you provided in your application. This will tell you whether or not you' have been awarded a grant.

Our programmes are often oversubscribed and, unfortunately, we often have to turn good applications down due to lack of available funding. If you have been unsuccessful, we will email you to tell you.

What happens next if we award you a grant?

If we plan to fund your project, you'll need to accept our grant offer and the terms & conditions of the grant within four weeks of receiving the Offer Letter or risk the offer lapsing.

Our terms and conditions of grant can be accessed on our website. If we offer you a grant, you will need to confirm that you will follow these terms and conditions of grant before we can release any of your grant to you.

We will email you in the first instance to advise you that you have been successful. This email will give you full instructions of what you need to do next in order to receive your official offer letter, how to accept the grant and what documents you need to provide.

If we offer you a grant, we may invite you to come to a briefing session for new grant holders; and we'll send you the dates for these. The briefing will be held online and explains the next stages of your grant. Alternatively, we may request a virtual meeting with you to provide you with further information and answer any questions you may have.

Your formal Offer Letter and Terms and Conditions will be sent to you after the briefing or meeting. We won't be able to pay your grant until these documents have been signed.

Once we have all the necessary documents back, we will pay the first instalment of your grant. If there are any discrepancies/queries within these documents, this will delay your payment, so please read the accompanying information we provide, thoroughly. Grants will be paid in instalments, and the number and size of these will depend on the size and duration of the grant. A small proportion of the total amount awarded will be retained pending a satisfactory End of Grant report.

If you receive a grant, you will need to keep good records of how the funds were spent and how many people you helped and how. As part of the terms and conditions of funding we will ask you to update us on the progress of the project, this will include detailing how the funding has been spent.

We may also expect you to take part in evaluations, impact studies or other research related to the funding you have received. We will let you know what is required and how to participate.

The Trust has a Privacy Policy which explains what data we collect from our grant applicants, and how we use this. Please read this in advance of applying: https://covenantfund.org.uk/privacy-policy/.

If you have any questions relating to this programme, please look at the programme information that we have on our website.

Following this, if you still have queries and cannot find the answer in these guidance notes, please email info@covenantfund.org.uk.